Possible Evidence for CSTP 3 – Understanding and Organizing Subject Matter for Student Learning

Standard Element	Source of Evidence	Evidence that might demonstrate the standard
3.1 Demonstrating knowledge of subject, academic content standards, and curriculum frameworks	Reflective Conversation	 Teacher talks about current research and issues in his/her content area; explains how this knowledge impacts instructional planning Teacher can examine a learning goal and determine the knowledge and skills that will be required to achieve the goal Teacher understands the content and determines which elements must be mastered as a prerequisite to another Teacher draws upon knowledge of the subject matter to identify where the current lesson or learning activity fits within the broader scope of the discipline as a whole
	Classroom Observation	 Instructional strategies that are chosen reflect current pedagogical research Teacher incorporates academic language instruction and vocabulary development with the appropriate academic content standards. Curricular materials and supplemental resources used for the lesson align with the appropriate academic content standards.
3.2 Applying knowledge of student development and proficiencies to ensure student understanding of subject matter	Reflective Conversation	 Teacher explains how the physical and cognitive development of his/her middle school students impacts choices of instructional strategies (activities that involve movement within the classroom, several shorter activities rather than a longer activity) Teacher connects information about brain research with conscious instructional planning decisions Teacher understands the different types of knowledge that are necessary to master the content, including factual / procedural knowledge, social skills, effective collaboration and group interactions, physical skills and how it relates to the students' development
	Classroom Observation	 Teacher supports student learning by connecting content to the students' prior experiences ("into" activity includes connection to prior lessons or journal prompt connects new content topic with students' personal experiences) Instructional materials are used that are appropriate to the subject matter and developmental level of the students
	Lesson Plan	Teacher plans an entry level assessment to determine students' previous knowledge or skills

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3.3 Organizing curriculum to facilitate student understanding of the subject matter	Lesson Plan or Lesson Plan book	 Teacher can connect historical events and literature to current events The curriculum is well sequenced and builds on previous instruction Teacher incorporates the relationships between and among disciplines when planning curriculum; Teacher is aware of other subject matter that is presented at the grade level and strives to make cross-curricular connections
	Classroom Observation	 Teacher helps students understand that disciplines rarely exist in isolation by the use of integrated lessons or examples Previously taught concepts are reviewed and incorporated into current instruction in order to scaffold new content
3.4 Utilizing instructional strategies that are appropriate to the subject matter	Classroom Observation	 Teacher uses instructional strategies that enable students to effectively engage with the subject matter Strategies that are selected and used are appropriate to both the subject matter and the developmental level of the students Teacher is able to engage students in content in a way that allows for student choice Teacher emphasizes depth of knowledge more than breadth Students are actively participating in the instructional activities; strategies are included that allow the teacher to routinely check for understanding
3.5 Using and adapting resources, technologies, and standards-aligned instructional materials, including adopted materials, to make subject matter accessible to all students	Lesson Plan	 Teacher is aware of which pages of the textbook support the current lesson and those are strategically incorporated into the instruction. Materials and activities are identified and used to support the standards-based curriculum; the textbook does not drive the curriculum Teacher plans ways to extend and deepen the learning of students who demonstrate they understand the concept
	Reflective Conversation (Content Area Focus)	 Teacher is familiar with the curriculum, teacher support materials and supplemental resources that are available at the school site Teacher talks about the current technology that is available and expresses a desire to increase technology resources for student use

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	Classroom Observation	 Instructional materials have clear academic value in enhancing the students' understanding of the content Teacher is knowledgeable about ways that technology can support and enhance students' learning including the use of computers, calculators, internet, video
	Document	Teacher provides graphic organizers to help students access and understand textbook passages
3.6 Addressing the needs of English learners and students with special needs to provide equitable access to the content	Classroom Observation	 Teacher has a wide repertoire of strategies that are utilized to teach diverse learners Teacher provides language stems for students to use which ensure complete sentence responses Student seating in the classroom is strategic to meet the special needs of the learners Students are given multiple opportunities to interact in productive student groups (pairs, trios, small groups) Teacher integrates ELD, SDAIE and academic language components into the lesson Reading, writing, speaking and listening components are included in the lesson Teacher incorporates academic vocabulary instruction into content instruction; ELD
	Lesson Plan	 strategies are planned to support English proficiency Accommodations for special needs students are incorporated into the instructional plan Culturally responsive pedagogy is demonstrated within the lesson plan and the choice of materials that support the lesson Materials and activities are structured in a way that makes the content accessible, given the students' current level of language proficiency Teacher routinely includes ELD, SDAIE and academic language components into lesson plans Teacher allows English Learners and other special needs students to demonstrate their level of learning using varied appropriate methods
	Reflective Conversation (Class and Focus Student Profiles)	 Teacher discusses the implications of CELDT data (proficiency levels) for instructional planning Teacher identifies specific activities that will extend and deepen content knowledge of advanced students Teacher explains the rationale for how student groupings will enhance specific student academic and social needs Teacher uses available tools, such as the ELD standards to identify the appropriate expectations for reading, writing, speaking and listening for each level of language acquisition