Element	Emerging	Exploring	Applying	Integrating	Innovating
4.1 Using knowledge of students' academic readiness, language proficiency, cultural background, and individual development to plan instruction.	Plans daily lessons using available curriculum and information from district and state required assessments.	Plans single lessons or sequence of lessons using additional assessment information on student academic readiness, language, cultural background, and individual development.	Plans differentiated instruction based on knowledge of students' academic readiness, academic language, diverse cultural backgrounds, and individual cognitive, social, emotional, and physical development to meet their individual needs.	Plans differentiated instruction, which is based on broad knowledge of students. Matches resources and specific strategies to students' diverse learning needs and cultural backgrounds.	Plans differentiated instruction that provides systematic opportunities for supporting and extending student learning based on comprehensive information on students.
	Is aware of impact of bias on learning.	Becomes aware of potential areas of bias and seeks to learn about culturally responsive pedagogy.	Examines potential sources of bias and stereotyping when planning lessons. Uses culturally responsive pedagogy in planning.	Planning addresses bias, stereotyping, and assumptions about cultures an members of cultures.	Engages students in the analysis of bias, stereotyping, and assumptions.
Evidence					

4.2 Establishing and articulating goals for student learning	Emerging Communicates learning objectives for a single lesson to students based on content standards and available curriculum.	Exploring Establishes and shares learning goals for skill development with students in single lessons and sequence of lessons.	Applying Establishes and communicates to students clear learning goals for content that are accessible, challenging, and differentiated to address students' diverse learning needs.	Integrating Establishes and articulates learning goals to students that integrate content standards with students' strengths, interests, and learning needs.	Innovating Establishes and articulates comprehensive short-term and long-term learning goals for students. Assists students to articulate and monitor learning goals.
Evidence					

Element	Emerging	Exploring	Applying	Integrating	Innovating
4.3 Developing and sequencing long-term and short-term instructional plans to support student learning	Uses available curriculum for daily, short- and long- term plans.	Begins to plan curriculum units that include a series of connected lessons and are linked to long-term planning to support student learning.	Establishes short- and long-term curriculum plans for subject matter concepts and essential related academic language and formats that support student learning.	Refines sequence of long- term plans to reflect integrations of curriculum guidelines, frameworks, and assessed instructional needs to ensure student learning.	Utilizes extensive knowledge of curriculum, content standards, and assess learning needs to design cohesive and comprehensive long- and short-term instructional plans that ensure high levels of learning.
Evidence					

Element	Emerging	Exploring	Applying	Integrating	Innovating
4.4 Planning instruction that incorporates appropriate strategies to meet the learning needs of all students	Plans instruction that incorporates strategies suggested by curriculum guidelines. Is aware of student content, learning, and language needs through data provided by the site and district.	Selects strategies for single lessons or sequence of lessons that respond to students' diverse learning needs. Seeks to learn about students' diverse learning and language needs beyond basic data.	Incorporates differentiated instructional strategies into ongoing planning that addresses culturally responsive pedagogy, students' diverse language, and learning needs and styles. Uses assessments of students' learning and language needs to inform planning differentiated instruction.	Plans instruction using a wide range of strategies to address learning styles and meet students' assessed language and learning needs. Provides appropriate support and challenges for students. Integrates results from a broad range of assessments into planning to meet students' diverse learning and language needs.	Plans instruction incorporating a repertoire of strategies specifically meet students' diverse language and learning needs and styles to advance learning for all. Facilitates opportunities for students to reflect on their learning and the impact of instructional strategies to meet their learning and language needs.
Evidence					

4.5 Adapting instructional plans and curricular materials to meet the assessed learning needs of all students.	Emerging Implements lessons and uses materials from curriculum provided.	Exploring Begins to adapt plans and materials in single lessons or sequences of lessons to address students' learning needs.	Applying Makes adjustments and adaptations to differentiate instructional plans. Uses culturally responsive pedagogy and additional materials to support students' diverse learning needs.	Integrating Makes ongoing adjustments to instructional plans and uses a variety of materials as the instructional needs arises to support student learning.	Innovating Anticipates and plans for a wide range of adaptations to lessons based on in depth analysis of individual student needs. Engages with students to identify types of adjustments in instruction that best meet their learning goals.
Evidence					