



Department of Communication Sciences and Disorders
College of Communications
Assistant/Associate
Fall 2021

The Department of Communication Sciences and Disorders at California State University, Fullerton, invites applications for a tenure-track Assistant/Associate position in swallowing disorders with appointment to begin in fall 2021.

California State University, Fullerton is a minority-serving institution, and an affirmative action and equal opportunity employer with a strong commitment to increasing the diversity of the campus community and the curriculum, and fostering an inclusive environment within which students, staff, administrators and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising, and other activities are encouraged to identify their strengths and experiences in this area. Individuals advancing the University's strategic diversity goals and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply. We strongly encourage applications from candidates who can demonstrate through their teaching, research or service that they can contribute to the diversity and excellence of our community.

CSUF faculty are committed teacher/scholars who bring research and creative discovery to life for students in classrooms, labs, studios, and individually mentored projects. They teach broadly in the curricula of their departments, advise students, and serve on departmental and university-wide committees. Responsibilities of this position include teaching undergraduate and/or graduate courses in speech-language pathology. Specific courses that this person will teach include COMD 543, Seminar in swallowing disorders. Faculty members are expected to engage in a systematic program of scholarly research, actively participate in faculty governance, serve on committees, develop curriculum, provide academic advisement, and engage in activities that benefit the university/community in ways that support an equitable and inclusive environment for colleagues and students. This person will also be responsible for producing scholarship/creative work commensurate with the requirements for tenure. The successful candidate will also be expected to contribute to and participate in the life and development of the department, advise students, serve on committees, and participate in the broader university and disciplinary communities.

Required Qualifications

- Doctorate in communication sciences and disorders/speech-language pathology with an emphasis in swallowing disorders; strong candidates in other areas of expertise will be considered; ABD will be considered but must have doctorate completed before appointment date.
- Earned ASHA CCC-SLP and qualified for immediate California licensure in speech-language pathology
- A strong record of scholarly accomplishments appropriate to the level of appointment
- Ability to balance excellent teaching, scholarship, and service
- Experience in working collaboratively with colleagues and community
- Demonstrated commitment to and excellence in teaching of a very diverse student population, including first-generation college students

Preferred Qualification

- Board certification in dysphagia
- Evidence of publication potential

Application

A complete on-line application must be received by electronic submission to be considered. To apply, please visit <http://hr.fullerton.edu/careers/Faculty.php> to apply for requisition #XXXXXX, and provide the following required materials:

- cover letter in which you respond to the required qualifications
- curriculum vitae
- research statement
- teaching statement
- candidate diversity statement
 - This statement provides your unique perspective on past and present contributions to promoting diversity, inclusion, and social justice in your professional career, including your aspirations to support CSUF's diverse student and surrounding community populations. Please discuss how you have addressed diversity in your teaching, research, and/or service such that the committee is able to assess your ability to contribute to our campus in these areas.
- A list of three references with relevant contact information
 - On the 'references' page of the online application, enter information for three referents from whom you can request letters of reference if you advance in the process. Finalists will be asked to submit three letters of recommendation. Please have these ready for the referents to submit should you move forward to this phase of the search.
 - They will receive a request via email along with information on uploading the letter. You will be able to verify that each letter has been received by CSUF by logging back in to the recruitment system.

Please direct all questions about the position to: HyeKyeong Seung, Ph.D. at hseung@fullerton.edu or call 657-278-7602.

Review of applications will begin on October 15, 2020 and will continue until the position has been filled. The anticipated appointment date is August 17, 2021.

The College and Department

The Department of Communication Sciences and Disorders in the College of Communications was established in fall 2017. Prior to becoming a department, it was the Communicative Disorders Program. We have been accredited by the Council on Academic Programs in audiology and speech-language pathology since 1962. We have a large undergraduate program with approximately 500 majors with a diverse group of students. Our graduate program has become a cohort model in 2018 and admit 24-28 students annually.

Currently we have 10 tenure-track faculty members with various expertise and two full-time lecturers.

Additional Information

Multiple positions may be hired from this recruitment based on the strength of the applicant pool.

Salary is commensurate with experience and qualifications, and is subject to budgetary authorization and any California State University System faculty contract increases. Summer research grants, moving expenses, start-up funds, and a reduced teaching load may be available. An excellent comprehensive benefits package is available that includes: health/vision/dental plans; spouse, domestic partner and dependent fee-waiver; access to campus child-care; and a defined-benefit retirement through the state system along with optional tax sheltering opportunities. For a detailed description of benefits, please visit http://hr.fullerton.edu/payroll_benefits/HealthCarePlans.php



The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be formally offered a position with the CSU. Failure to satisfactorily complete the background check may affect application status of applicants or continued employment of current CSU employees who apply for the position.

Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose.