

DR. JIM LIMBAUGH

PRESIDENT OF COSUMNES RIVER COLLEGE



Dr. James Limbaugh began his tenure as the ninth president of West Los Angeles College on October 1, 2016 and brings to the position the unique vantage point of having served in executive leadership positions at both two-year and four-year institutions.

At West Los Angeles College, Dr. Limbaugh views student success as a community goal—not only for West, but for the surrounding region. To this end, Dr. Limbaugh has focused on community outreach to both establish new partnerships and re-invigorate former collaborations. His work has resulted in the establishment of an articulation agreement with Culver City Unified School District to provide dual and concurrent enrollment courses at the District's high schools. Additionally, the College is a sponsoring partner of Leadership Culver City, a community-based academy focusing on civic literacy. The College's collaboration with the South Bay Workforce Investment Board has resulted in the creation of an apprenticeship program in aerospace engineering that has been certified by the U. S. Department of Labor as the first such apprenticeship program of its kind in the United States. Armed with an understanding that external forces can hobble a student's abilities to be academically successful, Dr. Limbaugh and his wife, Trish, established the West Los Angeles College Food Pantry that continues through the generous support of multiple community donors. Additionally, Dr. Limbaugh holds as a priority the establishment of academic programs and services that reflects the needs of the region served by West, and he is currently overseeing an aggressive building project that will result in the construction of three new buildings in the next seven years. In the community, Dr. Limbaugh is an active member of the Culver City Exchange Club and chairs the Culver City/West Los Angeles College Liaison Committee under the auspices of Culver City government. Dr. Limbaugh also serves on multiple State committees through the Chief Executive Officers of the California Community Colleges organization, including the Distance Education and Education Technology Advisory Committee and the Affordability, Food and Housing Access Task Force, and he volunteers his time as a mentor for LIFT (Leadership Institute for Tomorrow) to support young diverse professionals explore and refine their potential for leadership.

Prior to assuming the presidency of West Los Angeles College, Dr. Limbaugh served as the interim president of Oxnard College, where he focused on leading a successful re-accreditation effort and developing a wide array of community outreach initiatives. As Chancellor of Montana State University-Northern (MSUN)—a two-year/four-year university in north-central Montana-- Dr. Limbaugh was instrumental in the institution's capital campaign and spearheaded efforts that resulted in a unique community/volunteer partnership to renovate a 1970s dining hall and to establish the Museum of the Northern Montana Plains Indian. His focus on student success led to his being named by the Montana Student Association (representing all Montana institutions) as the 2013 "Student Advocate of the Year."

Before accepting the chancellorship at MSUN, an unexpected turn of events at Angelo State University (TX) led to Dr. Limbaugh holding three vice presidencies simultaneously: his original assignment as Vice President for Strategy, Planning, and Policy; and his interim role for eighteen months as the Vice President of Student Services and the Vice President of Academic Affairs. During this time, Dr. Limbaugh led the Vision 2020 strategic planning process that resulted in the development of a new mission statement and the creation of an institutional strategic plan highlighted by measurable outcomes for every goal and strategy. He also re-structured an insolvent summer school program, turning a deficit in excess of \$200,000 into a net profit of \$40,000 in one year. Dr. Limbaugh also partnered with the United States Air Force to design the curriculum for the Center for Security Studies, the first such center in the country. Additionally, he led efforts to establish four discipline-based advising centers, an initiative that saw a 6% increase in first-year to second-year retention after the first year of operation. His service to the community included membership on the Economic Development Committee of the San Angelo Chamber of Commerce and in the San Angelo Rotary Club.

Prior to the vice presidency at Angelo State University, Dr. Limbaugh held a variety of increasingly responsible administrative posts at Frostburg State University (MD), culminating in the position of Associate Vice President for Institutional Effectiveness. He also chaired the organizing committee that led to the establishment of the "Learning Green, Living Green" sustainability initiative. Additionally, he provided leadership for the Undergraduate Education Initiative (a sweeping reform of the general education program) and the Learning Communities, which was identified by the University's accrediting body as "a national model for undergraduate education."

Dr. Limbaugh holds a Ph. D. in Educational Policy and Leadership, with a focus on curriculum and law, from the University of Maryland and a master's degree in counseling and guidance from Texas A & M University. Additionally, he holds undergraduate degrees in English and Business (from Texas A&M) and history (from Frostburg State University [MD]). He and his wife, Trish, have three children and five grandchildren.