California State University, Fullerton
MULTIPLE SUBJECT CREDENTIAL PROGRAM

Handbook

College of Education
Department of Elementary and Bilingual Education
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DEFINITIONS AND TERMS

COE – College of Education

Cooperating Teacher/Master Teacher – Supervising teacher during Fieldwork and Student teaching placement

EDEL – Elementary and Bilingual Education Program

MSCP – Multiple Subject Credential Program

Pupil – Children in Fieldwork or Student Teaching Placement

RICA – Reading Instruction Competence Assessment

http://www.rica.nesinc.com/

Teacher Candidate – CSUF Student enrolled in the MSCP

TPA – Teaching Performance:

http://ed.fullerton.edu/EDEL/TPA.html

TPE – Teaching Performance Expectation:

SECTION ONE

Multiple Subject Credential Program

The Multiple Subject Credential Program (MSCP) is a professional education program that has been designed to allow future elementary school teachers to acquire the competencies necessary for successful teaching in elementary schools.

CONCEPTUAL FRAMEWORK AND PROGRAM OUTCOMES

The MSCP is designed to meet the program outcomes as stated in the College of Education’s Conceptual Framework. The framework also contains the Vision and Mission statement and the core values upon which all College of Education programs are based. For more information: http://ed.fullerton.edu/about-us/vision-and-mission/

PROFESSIONAL DISPOSITIONS EXPECTED OF CANDIDATES

Faculty model and encourage all candidates to reflect dispositions that represent the values and attitudes expected of professionals in the field of education. These dispositions are based on the Education Unit’s conceptual framework and encompass several behavioral indicators within the three program outcomes. For more information: http://ed.fullerton.edu/about-us/candidate-dispositions/

CSUF MSCP PROGRAM OPTIONS

The CSUF MSCP includes several options: Two Semester, Three Semester, Bilingual Authorization (Bilingual Cross-cultural Language and Academic Development), STEP (Streamlined Teacher Education Program), and the Combined Credential/Master’s Program. All programs meet state and national accreditation guidelines. For more information on these programs please visit the following site: http://ed.fullerton.edu/edel/future-students/multiple-subject-credential-programs/
GOALS OF THE MULTIPLE SUBJECT CREDENTIAL PROGRAM

The goals for each teacher candidate in the Multiple Subject Credential Program of professional preparation, including student teaching, are:

1. To demonstrate knowledge of the purpose of education in a democracy and professional responsibilities;

2. To show knowledge of theoretical foundations of instructional practices;

3. To exhibit understanding of the curricula in the various subjects taught in elementary schools and of national curriculum projects;

4. To demonstrate understanding of teaching techniques and media appropriate for achieving objectives;

5. To demonstrate ability to plan instruction;

6. To exhibit knowledge of educational evaluation; and

7. To show understanding of means of organizing space, time, and materials for realization of goals.
OBJECTIVES OF THE MULTIPLE SUBJECT CREDENTIAL PROGRAM

The following list describes program objectives for each teacher candidate in the Multiple Subject Credential Program of professional preparation, including student teaching:

1. The teacher candidate demonstrates knowledge of purposes of education in a democracy and professional and legal responsibilities to the satisfaction of an instructor in the following ways: identifying goals of instruction, relating these goals to cultural differences among pupils and parents; identifying community needs and resources; and developing professional competencies required to meet contemporary educational purposes. These are indicated by participation in class discussions, written and/or oral presentations, instructor-made tests, and observations during fieldwork. (TPE 7, 11, 12) (PO 1a, 1b, 2a, 2b, 2d, 3a, 3b, 3c)

2. The teacher candidate shows knowledge of theories of learning and theories of human growth and development and the implications of theories for instructional practices to the satisfaction of the instructor. These are indicated by participation in class discussion, written and/or cooperation and master teacher observation of fieldwork and student teaching. (TPE 8) (PO 1b)

3. The teacher candidate exhibits understanding of the curriculum in the various subjects taught in the elementary schools in the following ways: identifying subject matter goals in State curriculum framework, local guides, pupils’ texts, and national projects, and by relating curriculum guides to each other and to curricula design. These will be indicated by participation in class discussions, written and/or oral reports, instructor-made tests, and observation during field experience and student teaching. (TPE 1A) (PO 1a)

4. The teacher candidate demonstrates understanding of teaching techniques and media appropriate for achieving objectives to the satisfaction of an instructor and cooperating teacher in the following ways: identifying various strategies; using various strategies; employing various communication patterns such as discussion or questioning; selecting or designing a variety of instructional media; and utilizing appropriate strategies for developing critical thing and pupil understanding of sensitive issues. These will be indicated by written and/or oral reports, instructor and/or cooperating and master teacher observations of fieldwork and student teaching. (TPE 4, 5, 6A, 6B) (PO 1b, 1c, 2a)

5. The teacher candidate demonstrates ability to plan instruction for individuals or groups and to utilize these plans by organizing a sequence of instructional topics. These are indicated by class discussion, written and/or oral reports, samples of plans, and instructor and/or cooperating and master teacher observations of fieldwork and student teaching. (TPE 9) (PO 1a, 1b, 1c)

6. The teacher candidate exhibits knowledge of educational evaluation procedures and instruments for placement and diagnostic assessment, process evaluation, and final evaluation, to the satisfaction of an instructor and cooperating teacher. This is indicated by class discussion, written and/or oral reports, instructor-made tests, and observation of instructor and/or cooperating and master teacher in fieldwork and student teaching. (TPE 2, 3) (PO 1b, 1c, 2b)

7. The teacher candidate shows understanding of means of organizing space, time, and materials to attain his purposes to the satisfaction of and instructor and cooperating teacher. These are indicated by class discussion, written and/or oral reports, and observation of instructor and/or cooperating and master teacher in fieldwork and student teaching. (TPE 10) (PO 1b)
8. The teacher candidate demonstrates the ability to use reflection and feedback to improve their teaching practices. This is indicated during the fieldwork and student teaching experiences. (TPE 13) (PO 2b, 2c, 2d, 3c)
**ASSESSMENT OF TEACHER CANDIDATE PROFICIENCY**

Teacher candidate proficiency toward meeting program outcomes and state and national standards is carefully monitored as they move through the MSCP. Multiple assessment measures are used to ensure that candidates develop and demonstrate the knowledge, skills and dispositions required of professional educators at four points in the program. All requirements must be met to move to the next phase of the program. The charts below show program transition points and teacher candidate performance measures.

### Multiple Subject Credential Program (EDEL) – Initial Program

#### Transition Points – Key Assessments and Requirements

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<th><strong>Admission to Program</strong></th>
<th><strong>Admission to Initial Student Teaching</strong></th>
<th><strong>Admission to Final Student Teaching</strong></th>
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<tr>
<td>· Passing score on faculty interview (scored by committee; &gt;22=2nd interview)</td>
<td>· Credit on all coursework to date (CR or grade of B- or better)</td>
<td>· Credit on all coursework to date (CR or grade of B- or better)</td>
<td>· Credit on all coursework (CR or grade of B- or better)</td>
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<td>· Writing sample (Problematic rating=2nd interview)</td>
<td>· Passing score on fieldwork evaluations by master teacher and supervisor (average ≥2.0 on program rubric; remediation for any area scored lower than 2)</td>
<td>· Passing score on fieldwork evaluations by master teacher and supervisor (average ≥2.0 on program rubric)</td>
<td>· Passing score on final student teaching evaluations by master teacher and supervisor (average ≥ 2.85 on program rubric, with no TPE lower than 2)</td>
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<td>· Oral Language Proficiency (Problematic rating=2nd interview)</td>
<td>· Submission of TPA Tasks SSP and DI</td>
<td>· Submission of initial student teaching evaluations by master teacher and supervisor (average ≥2.0 on program rubric)</td>
<td>· Passing scores on TPA Tasks SSP and DI (≥3) [blind scored]</td>
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<td><strong>Additional Requirements</strong></td>
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<td>· Certificate of Clearance</td>
<td>· Credit on all coursework (CR or grade of B- or better)</td>
<td>· Submission of, and passing scores on TPA Tasks AL and CTE (≥3) [blind scored]</td>
<td>· Successful completion of Bachelor’s degree</td>
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<td>· Verification of TB</td>
<td>· Passing score on fieldwork evaluations by master teacher and supervisor [if necessary] (average ≥2.0 on program rubric)</td>
<td>· Exit Survey</td>
<td>· Verification of EL teaching requirement (signature sheet)</td>
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<td>· Verification of passing all sections of Subject Matter Exam (CSET)</td>
<td>· Passing score on initial student teaching evaluations by master teacher and supervisor (average ≥2.0 on program rubric)</td>
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<td>· Verification of GATE/SPED teaching requirement (signature sheet)</td>
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<td>· Verification of passing Basic Skills Exam (CBEST)</td>
<td>· Submission of TPA Tasks SSP and DI</td>
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<td>· Verification of completion of U.S. Constitution requirement</td>
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<td>· CPR training certificate</td>
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### Combined Credential/Masters Program (EDEL) – Initial Program

#### Transition Points – Key Assessments and Requirements

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<td>· Passing score on faculty interview (scored by committee; &gt;20 admission to combined program denied)</td>
<td>· Credit on all coursework to date (CR or grade of B- or better)</td>
<td>· Admission to final student teaching:</td>
<td>· Grade of C or better in all graduate courses with 3.0 overall GPA. Grade of B- or CR in all credential level courses.</td>
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<td>· Passing score on fieldwork evaluations by master teacher and supervisor (average ≥2.0 on program rubric; remediation for any area scored lower than 2)</td>
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<td>· Diversity Survey</td>
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<td>· Passing score on initial student teaching evaluations by master teacher and supervisor (average ≥2.0 on program rubric)</td>
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<td>Qualifying for Culminating Experience:</td>
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<td>· Grade of C or better in all graduate courses with 3.0 overall GPA.</td>
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<td>· Passing score on final student teaching evaluations by master teacher and supervisor (average ≥2.85 on program rubric, with no TPE lower than 2)</td>
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<td>· Verification of GATE/SPED teaching requirement</td>
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**POST-PROGRAM ASSESSMENTS**

- Year-out Program Surveys (graduates and employers) – Initial and Advanced
- Reading Instruction Competence Assessment (RICA) [Required for Credential]
SPECIFIC STANDARDS FOR CONTINUED PARTICIPATION IN MSCP PROGRAM

In order for teacher candidates to continue, they must meet Policy One criteria as well as the following criteria specific to the MSCP:

1. Attendance
   • Teacher candidates are required to arrive on time and to attend all class sessions for the entire time without exception.
   • Teacher candidates are expected to arrive on time to fieldwork and are expected to be there on the days assigned and/or agreed upon with the cooperating teacher.
   • Teacher candidates are expected to be on time and are required to arrive to the school site at least 30 minutes prior to the first bell and stay until at least 30 after the dismissal bell during student teaching.
   • Teacher candidates are expected to attend all days of student teaching. Absences must be excused by the supervisor and/or block leader prior to the start of class and must be made up.

2. General Appearance
   • Dress professionally and in accordance with the school site standards.

3. Professionalism
   • Demonstrates willingness to complete assigned tasks.
   • Takes initiative in all aspects of the MSCP.
   • Reacts constructively to criticism.
   • Shows emotional control and poise.
   • Uses appropriate situational judgment.
   • Knows when to constructively criticize and/or praise educational practices.

4. Personal Wellness
   • Demonstrates physical and mental capacity necessary to meet the demands of the public school teaching profession.

5. Personal Responsibilities
   • Views self as a member of a professional team.
   • Maintains effective human relations with pupils, other teacher candidates, faculty, cooperating teachers, administrators, district personnel, and parents.
   • Corresponds regularly and professionally with university faculty and school site personnel (i.e. master teacher). This includes checking CSUF email at least once per day and accessing electronic information (Titanium, etc.), as needed to remain informed of all MSCP expectations.

6. Achievement of Program Objectives and Competencies
   • Completes all listed program objectives and competencies of each phase of the program.
• Demonstrates competency in all TPEs to be recommended for the credential. Competency will be determined by a passing score on all TPE evaluations, which include evaluations of student teaching performance and the four California TPA tasks.

• Completes satisfactorily all learning tasks assigned by university instructors. Satisfactory completion will be shown through the demonstrated mastery of all assigned readings and other learning tasks, including field based assignments.

7. Academic Achievement

• Maintains a minimum of a “B-” in all coursework.
• Demonstrates written and oral English proficiency in all aspects of the MSCP.
STOP OUT AND GRADE APPEAL PROCEDURES

1. All students at CSUF have a right to academic appeal.

2. In the Department of Elementary and Bilingual Education, students who wish to appeal a grade, a program continuance decision (stop out), or a field or student teaching placement shall adhere to the following procedures:
   a. Confer with the instructor or University Supervisor involved.
   b. Confer with the Block Leader, if the instructor or supervisor is not able to provide resolution of the issues.
   c. Confer with the Program Coordinator (Heather Terry), if the block leader is not able to provide resolution of the issues.
   d. If the Coordinator is unable to provide resolution, the teacher candidate must send a written appeal to the department chair of the Elementary and Bilingual Education Department. The teacher candidate’s appeal shall state specifically the nature of the dispute and the remedy requested; describe the teacher candidate’s attempts to resolve the dispute informally; and contain any supporting documentation such as exams, papers, assignments and/or other corroborating documents. Your letter must be received within 10 days of the final decision from Program Coordinator.
   e. The Department Chair (Dr. Jennifer Ponder) will consider the written appeal. The Department Chair’s decision is final.

Please note: **After a grade of No Credit has been earned for any MSCP course, the course may only be retaken one time. A second grade of No Credit for the same course will result in permanent removal from the MSCP.

- **Permanent Removal from the Program Appeal**

  **Policy 1: Appeal Procedure**

  Please refer to:  

- **Regarding Proficiency in Written and Spoken English**, please see:

  **Policy 2: Proficiency in Written and Spoken English**

  Please refer to:  
SECTION TWO

Procedures and Responsibilities

The MSCP Placement Coordinator exercises great care in choosing both field and student teaching assignments. In order to maximize the chances of a successful student teaching experience the following process is used in the selection master teachers.

TEACHER CANDIDATE PLACEMENT AND SELECTION OF MASTER TEACHERS

1. CSUF Responsibilities
   a. Placements are made by the MSCP Placement Coordinator according to CCTC (California Commission on Teacher Credentialing) regulations. Teacher candidates are placed in schools within a 20-mile radius of the CSUF main campus. In all cases, candidates may not make their own placements.
   b. Each teacher candidate has two assignments from two of the three grade spans: K-2, 3-5, and 6-8. There must be at least a two grade level span between the two placements. The placements must give the candidate a well-rounded experience and meet RICA and English learner requirements.
   c. The MSCP Placement Coordinator contacts district central office regarding placement opportunities in various schools.
   d. The MSCP Placement Coordinator contacts school principals regarding placement of candidates in his/her school.
   e. University Supervisor explains CSUF program and master teacher selection criteria to prospective master teachers. (Each university supervisor is provided the Criteria for Selecting Master teachers as well as the SB 2042 document topics to be discussed).
   f. University Supervisor observes and confers with master teachers.

2. District Responsibilities
   a. District office determines schools within its boundaries available for placement of teacher candidates. The principals of those schools cooperate in the screening process to ensure that teachers are aware of the importance of being master teachers.
   b. Teachers at selected schools indicate to principals their desire to become master teachers. The MSCP placement coordinator confers with the district and principals regarding criteria for master teacher selection, CSUF program design, and roles and responsibilities of all who are involved.

3. Joint CSUF/District Responsibilities
   a. The MSCP Placement Coordinator and principal (or district placement coordinator) plan specific teacher candidate/master teacher assignments.
   b. The MSCP Placement Coordinator and principal (or district placement coordinator) provide professional feedback to master teacher.
   c. Contractual procedures for finalizing student teaching placements are initiated by the MSCP Placement Coordinator. The teacher candidate agreements are prepared by the
University Procurement Office as soon as possible. Invoices and billing from the district business offices are directed to the University Accounting Office. Compensation by the University shall be paid at the rate specified by the Board of Trustees of the California State Universities and Colleges, and is in addition to the required compensation insurance premium. The document used is the standard agreement required by the Board of Trustees of the California State Universities and Colleges.

d. A teacher candidate may be reassigned if the principal, the master teacher, the University Supervisor, the program coordinator, and/or the department chair believe the teacher candidate may perform better in a different class or situation. Such a judgment will be based on the expected benefits to the pupils, to the teacher candidate, and to the school. This reassignment may be initiated by any of the individuals above.

e. A teacher candidate may be removed from student teaching if his/her performance is detrimental to the welfare of the pupils. Removal of a teacher candidate may be initiated by the master teacher, the University Supervisor, the principal, MSCP Program Coordinator, block leader and/or department chair. The decision to remove the teacher candidate shall be made only after consultation with the individuals indicated and with the University Supervisor.
RESPONSIBILITIES OF THE COOPERATING TEACHER
(FIELDWORK – EDEL 438)

Cooperating teachers are those teachers who work with teacher candidates in the fieldwork assignments. They may or may not ultimately be master teachers. Cooperating teachers have an important role in introducing teacher candidates to the routine and duties of everyday teaching and provide the teacher candidates with experiences that will prepare them to take over a class for a complete student teaching assignment.

Cooperating teachers who work with teacher candidates in fieldwork assignments are expected to:

1. Share their experiences with the teacher candidates regarding:
   - Effective teaching strategies
   - Useful teaching materials
   - Classroom management techniques
   - Non-instructional tasks that teacher perform

2. Supervise the teacher candidate in his/her classroom activities.

3. Confer frequently with the teacher candidate to provide feedback on the teacher candidate’s performance and to suggest improvements.

4. Enable teacher candidates to perform pupil participation tasks within the time assigned to fieldwork activities.

5. Arrange for teacher candidates to spend approximately one-half of the fieldwork participation in working directly with the pupils.

6. Complete an evaluation of the teacher candidate’s performance, using the electronic Fieldwork Evaluation Form. Cooperating teachers are encouraged to write comments to provide additional information.

7. Carry out the policies of the school and district administration regarding student teaching when such policies have been established. Know the school and district policy regarding the presence of the supervising/master teacher in the classroom. Considerations regarding presence in the classroom include: Be present at all times in the classroom during the day and observe small group lessons so as to be able to give specific and substantial feedback to the teacher candidate and university supervisor, maintaining legal responsibility for the pupils at all times. The MSCP also recognizes that occasionally leaving the teacher candidate alone in the classroom (for relatively short periods of time) under appropriate conditions is also acceptable, per the school and district administrator’s approval.
RESPONSIBILITIES OF CANDIDATE IN FIELDWORK (EDEL 438)

1. Arrive to the school site on time.

2. Dress professionally and in accordance with the school site standards.

3. Observe the cooperating teacher and supporting personnel (teacher specialists, counselors, administrators, etc.) at work.

4. Participate in school and classroom routines.

5. Help to administer and to grade tests.

6. Prepare bulletin boards and instructional displays.

7. Participate in selected and planned teaching to small and large groups.

8. Conduct self in a professional manner at all times.

9. Communicate regularly and reliably with the cooperating teacher and University Supervisor.

10. Come prepared for all activities, including University Supervisor visits.

11. Use English effectively and correctly.

12. Reflect upon the teaching practice.

13. Build rapport with the pupils.

14. Establish professional relationships with parents, school staff, administrators, and teachers.

15. Accept constructive criticism in a positive manner.

16. Teach small group lesson and a limited number of large group lesson

The teacher candidate may also be expected to:

1. Study curriculum materials in school curriculum center and district resource center.

2. Participate in one or more community or school activities (e.g. Back to School night, Open House, etc.).

3. Participate in one or more school site professional development activities or trainings.
RESPONSIBILITIES OF THE MASTER TEACHER  
(STUDENT TEACHING – EDEL 439)

1. Help the teacher candidate become familiar with the school by introducing him/her to other faculty members, inviting him/her to faculty affairs and P.T.A. meetings, and extending other courtesies such as inclusion in pre-service, in-service, and orientation meetings. The master teacher should help the teacher candidate become acquainted with the school plan and as far as possible the total school program.

2. Inform the teacher candidate of the school calendar (holidays, special events, etc.).

3. Prepare the pupils in the class for the coming of a teacher candidate; create an atmosphere of acceptance by introducing him/her as a fellow teacher and co-worker.

4. Periodically, write specific recommendations regarding the methods, materials, procedures, informational accuracy, successes and problems of the teacher candidate. Make periodic progress reports on the progress of the teacher candidate to the University Supervisor by using the format of the student teaching evaluation form. Working copies and the official copy of this form may be obtained from the Master Teacher Resource website. The final copy should be typed since these evaluations are reproduced many times.

5. Adapt and modify classroom programs, procedures, materials, and methods to the extent possible, in order to permit the teacher candidate maximum development of his/her potential.

6. Have frequent (daily, if possible) evaluative discussions with the teacher candidate regarding the progress of the class, the teacher candidate’s growth (strong and weak points), and the criteria used by the supervising teacher to evaluate growth. Written notes may be needed.

7. Help the teacher candidate to understand the capacities and goals of pupils in the class. Acquaint him/her with the pupils’ cumulative records. It is desirable to have the teacher candidate participate in evaluating pupil progress, reporting to parents, and parent conferences. Give guidance to the teacher candidate concerning the individual and group needs of the class.

8. Carry out the policies of the school and district administration regarding student teaching when such policies have been established. Know the school and district policy regarding the presence of the supervising/master teacher in the classroom. Considerations regarding presence in the classroom include: Be present at all times in the classroom during the day and observe lessons closely so as to be able to give specific and substantial feedback to the teacher candidate and university supervisor, maintaining legal responsibility for the pupils at all times. The MSCP also recognizes that occasionally leaving the teacher candidate alone in the classroom (for relatively short periods of time)
under appropriate conditions is also acceptable, per the school and district administrator’s approval.

9. Provide the supervision and guidance needed to help the teacher candidate gain strength and effectiveness. When necessary, through encouragement and example, help the teacher candidate to improve in appearance and conduct appropriate to one in the teaching profession.

10. Provide time at their mutual convenience for conferences with the University Supervisor following each visit, if feasible, and make specific comments to the University Supervisor during the conferences regarding the behavior, achievements, and performance of the teacher candidate.

11. Require lesson plans from the teacher candidate, including daily plans, overviews, and long range plans. These should be reviewed with the teacher candidate before their implementation so that desired changes can be made. This should also be done with respect to tests prepared by the teacher candidate.

12. Ensure that the teacher candidate has adequate time to prepare when he/she is to take over the class. Try to avoid abrupt shifting of plans.

13. Ensure that the course of study is followed in the classroom, to the degree required by the district.

14. Protect the educational welfare of the pupils by making sure that a satisfactory standard of class work is maintained at all times.

15. Demonstrate expert teaching for observation by the teacher candidate.

16. Help the teacher candidate develop proficiency in the techniques of individual and group guidance. Try to provide an opportunity for the teacher candidate to participate in co-curricular activities.

17. Keep the principal and University Supervisor informed of the progress of the teacher candidate. If problems arise, seek solutions before the problems become too severe.

18. Be consistent.

19. Pace the teacher candidate so he/she becomes neither overwhelmed nor bored.

20. Complete an evaluation of the candidate’s performance using the electronic Student Teaching Evaluation Form.

21. Complete a written evaluation of the candidate’s performance using the electronic Narrative Evaluation form. The candidate’s signature on the Final Paperwork Signature
Sheet verifies it has been read and understood. This is in accordance with the appeal process that is available to the candidate (see sub-section on Appeal Procedures).

22. If there are any issues or events that could potentially jeopardize the safety of the teacher candidate, it is the responsibility of the master teacher to report the incident to the site administrator and the University Supervisor within one business day.
RESPONSIBILITIES OF THE TEACHER CANDIDATE (EDEL 439)

The teacher candidate is in the advantageous position of being in charge of the classroom, yet having the strong support of a master teacher, the University Supervisor, and the principal of the school in which s/he is doing student teaching.

1. Give top priority in time, attention, and preparation to the student teaching assignment.

2. Attend orientations, scheduled by the school and district, prior to the beginning of his/her student teaching assignment, and report to the school as directed by the University Supervisor.

3. Report at the time designated to the appropriate authority in the school to which the teacher candidate is assigned.

4. Dress professionally and in accordance with the school site standards.

5. Be punctual and regular in attendance.

6. Spend the beginning days of the student teaching assignment observing and assisting the master teacher in various assignments.

7. Behave in a professional manner at all times.

8. Begin teaching only when in the judgment of the master teacher and the University Supervisor the teacher candidate is ready.

9. Arrange time with the master teacher for assistance in planning and evaluating.

10. Inform the master teacher, the school, and the University Supervisor as soon as possible in case of an unavoidable absence. All absence will be made up before the candidate will receive credit for student teaching (EDEL 439).

11. Attend the block meetings scheduled for teacher candidates.

12. Determine with the master teacher the curricular units of teaching for which the teacher candidate will be responsible.

13. Prepare thoroughly and carefully for each day of teaching.

14. Make both long range and short range plans.

15. Check unit plans, lesson plans, assignments, materials, etc., with the master teacher and the University Supervisor.
16. Hold frequent evaluation and planning conferences with the master teacher and the University Supervisor.
17. Initiate planning for ways in which competencies are to be met; assume responsibility for seeing that these are demonstrated, and that completion is recorded and filed using the appropriate forms provided.


19. Learn pupils’ names as soon as possible.

20. Become acquainted with the cumulative records and any other files pertinent to the pupils with whom the candidate works.

21. Become aware of the types of populations served by the school to which the candidate is assigned.

22. Know the school regulations and rules affecting the pupils for whom s/he is responsible.

23. Become acquainted with the various learning materials used for the classes to which s/he is assigned.

24. Become acquainted with the material and personnel resources available to teachers in the building, department, and school.

25. Attend faculty meetings, PTA and other school-related functions when these do not conflict with university coursework.

26. Recognize that the master teacher and the school are legally responsible for his/her activities as well as the activities of pupils.

27. Observe the University and school regulations covering teacher candidates and student teaching.

28. Follow the schedule of the school district for vacations.

29. Take responsibility for ensuring that all forms are completed and submitted to the master teacher and University Supervisor at appropriate times.

30. Obtain all necessary signatures on the Final Paperwork Signature sheet and submit completed sheet to Block Leader at the end of program.

31. Inform the University Supervisor of any incidents that may potentially jeopardize the candidates’ safety.
32. Inform the master teacher of suspected child abuse. Report suspected child abuse in accordance with state law.

33. Correspond regularly and professionally with university faculty and school site personnel (i.e. master teacher). This includes checking CSUF email at least once per day and accessing electronic information (via Titanium, CSUF email, etc.), as needed to remain informed of all MSCP expectations.

RESPONSIBILITIES OF THE UNIVERSITY SUPERVISOR (EDEL 439)

Listed below are some of the most important responsibilities of the University Supervisor; however, there may be additional ones depending upon individual situations.

➢ Responsibilities to the teacher candidate:

1. Visit the teacher candidate in accordance with department guidelines during the student teaching assignment. Provide written feedback during each visit to the teacher candidate, using the department Student Teaching Observation Form. Give one copy to the candidate and keep one for the candidate’s file.

2. Confer with the teacher candidate, assisting him/her to evaluate his/her own procedures, progress, and development.

3. Provide appropriate professional guidance for the teacher candidate.

4. Be available to give special help needed by the teacher candidate.

5. Hold a final evaluation conference with the teacher candidate, indicating the composite evaluation he/she has received for the semester’s work.

6. Ensure that there is adequate communication among the three persons most directly involved in the student teaching experience: the teacher candidate, the master teacher, and the University Supervisor.

7. Immediately report to the Block Leader any incident that may potentially jeopardize the safety of the teacher candidate.

8. Communicate frequently with the Block Leader as to the progress of the teacher candidate.

➢ Responsibilities to the University:

1. Complete a written evaluation of the candidate’s performance using the electronic Narrative Evaluation form. The candidate’s signature on the Final Paperwork Signature
Sheet verifies it has been read and understood. This is in accordance with the appeal process that is available to the candidate (see sub-section on Appeal Procedures).

2. Become familiar with the state requirements of the Multiple Subject Credential.

➢ **Responsibilities to the school in which student teaching is taking place:**

1. Be available for special conferences about the teacher candidate and his/her work.

2. Inform the principal’s office when supervising in a school. Follow school procedures for signing in.

3. Interpret the program and philosophy of the University and the Department of Elementary and Bilingual Education.

➢ **Responsibilities to the Master Teacher:**

1. Hold an orientation meeting with the Master Teacher prior to the teacher candidate beginning their placement. Be sure to cover all topics listed on the Orientation Checklist. Obtain the Master Teacher’s signature and turn in the signature sheet to the Program Coordinator.

2. Confer, as frequently as needs indicate, with the master teacher, always at his/her convenience, regarding the teacher candidate’s progress.

   Inform the master teacher of the evaluation procedure and due dates.
RESPONSIBILITIES OF THE SCHOOL ADMINISTRATOR

1. Carry out the policy of the district with regard to teacher candidates and other teacher candidates gaining pre-service experience in the school.

2. Provide the teacher candidate with an overall view of the school, so he/she can understand better that of which he/she is a part.

3. Indicate staff meetings, professional meetings, and committee meetings which will be open to teacher candidates and/or which they will be expected to attend.

4. Facilitate the acceptance of teacher candidates by the faculty of the school in which they are working.

5. Provide each teacher candidate with such experience in extra-curricular activities, as practicable.

6. Make it possible for the master teachers to confer with teacher candidates at mutually convenient times.

7. Keep the district office informed, as necessary.

8. Keep informed about the successes or shortcomings of teacher candidates in the school.

9. Assist in the continuous search for master teachers by encouraging superior teachers and making sure that they understand the criteria involved; such as:

   • Being willing to have a teacher candidate.

   • Being aware that functioning as a cooperating/master teacher is very important and that the assignment should be entered with enthusiasm.

   • Being well prepared for the field or grade level taught.

   • Being recognized not only as an effective classroom teacher, but also able to help another person learn to teach.

   • Being ready and willing to examine and evaluate classroom work with a view to improving it; being receptive to new ideas, and objective under criticism.

   • Being able to work comfortably with an observer in the room and to defer to others when it is desirable.

   • Being willing to continue to learn effective teaching and training techniques.
• Approaching the business of preparing a new teacher with emotional maturity, does not get sentimental and defensive over the teacher candidate nor become impatient and indifferent.

• Being able to use the services of the University Supervisor, to communicate openly and freely, asking for information and advice, and deciding who shall take certain responsibilities.

• Being willing, when needed, to write informal evaluations for the teacher candidates, as well as the required formal evaluations.

• Being willing to give time for conferences with teacher candidates and University Supervisors.

• Report any incident that may jeopardize the safety of the teacher candidate. The report to the University Supervisor must be within 1 business day of the incident.
SECTION THREE

Department Policies

MULTIPLE SUBJECT CREDENTIAL PROGRAM COURSE ATTENDANCE POLICY

To meet the California state credential standards, teacher candidates are required to attend all class sessions for the entire time without exception. Any absences or tardiness will result in being placed on a contract and may result in a grade of No Credit for the course. In cases of absences or tardiness due to a serious illness or emergency, teacher candidates are responsible for obtaining missed information including notes, handouts, etc., from a fellow teacher candidate. Additional assignments will be required to address the content missed (see the instructor). The make-up assignment is due within two weeks following the absence. The teacher candidate’s work for this assignment will be kept as documentation that the credential competency that was addressed during the missed class session has been met. If the make-up work does not meet the requirements of the assignment, credit cannot be given for the course. Please note that make-up assignments cannot take the place of the in-class experience.

GRADING POLICY

The final grade for each course* in the MSCP will be credit or no credit. To receive credit for a course, all work must be completed at a minimum of a B- level (80%). Successful completion of each semester coursework is necessary for advancement to student teaching and/or the following semester.

*EDEL 429 and EDEL 430 are given letter grades beginning in the spring 2011. Grades in those courses must be 80% or higher for teacher candidates to transition into student teaching and subsequent semesters of the MSCP. Note: Graduate teacher candidates must also maintain a 3.0 G.P.A. throughout their entire Master’s Program.

**After a grade of No Credit has been earned for any MSCP course, the course may only be retaken one time. A second grade of No Credit for the same course will result in permanent removal from the MSCP.

All students at CSUF have a right to academic appeal. In the Department of Elementary and Bilingual Education, students who wish to appeal a grade, a program continuance decision, or a field or student teaching placement shall adhere to the following procedures. For more information please see section on STOP OUT AND GRADE APPEAL PROCEDURES.
COURSE WORK COMPLETION POLICY

All course work has to be satisfactorily completed for a candidate to qualify for student teaching. This means:

- All coursework from courses that end prior to student teaching must be turned in and evaluated prior to the week student teaching begins. A candidate with incomplete or unsatisfactory coursework or a NC at the end of the course may not begin student teaching until all course requirements have been met.
- A list of candidates with incomplete coursework work or a NC will be submitted to the Program Coordinator (Heather Terry) one week after the final class meeting to verify candidate standing.
- Any candidate with incomplete coursework or a NC in a course will be issued a contract outlining what is required to successfully complete the necessary requirements for admittance to student teaching. This could result in the delay of student teaching for up to a semester.
- If the contract expectations are not met, the candidate may be stopped out or may result in a no credit.

CREDENTIAL CEREMONY PARTICIPATION POLICY

All program coursework, including all requirements for student teaching, must be satisfactorily met to participate in the credential ceremony. This includes all MSCP paperwork and evaluations. Candidates that complete program requirements after the ceremony date will be invited to participate in the ceremony the following year. Special circumstances may be presented to a designated faculty committee and permission to participate will be considered.

SUBSTITUTE TEACHING POLICY

Upon fulfilling all district requirements for substitute teaching and clearing this arrangement with the University Supervisor, teacher candidates may substitute ONLY for their own Master teacher. This district paid substituting is limited to two consecutive days and to no more than five days during any one semester unless cleared with the Program Coordinator of the Multiple Subject Credential Program. Under no circumstances may a Fieldwork Participant substitute for the Cooperating Teacher during a scheduled field placement day. Under no circumstances will a teacher candidate be excused from coursework to substitute teach.

The University is not responsible for actions taken by teacher candidates assigned to public schools during EDEL 439 on days when these candidates are paid substitute teachers.

Teacher candidates accepting paid substitute teaching must do so with the understanding that they must accept all liabilities normally encountered by substitute teachers.
SUGGESTED PROFESSIONAL DRESS AND APPEARANCE

Teacher candidates in the Multiple Subject Credential Program are expected to dress professionally for the field of teaching. It has been said that student teaching is like a 5- or 8-week job interview; the impression that one makes has an impact on the school site administrator and other staff members. Teacher candidates should portray a professional look and are expected to be a role model for the children. Some articles of clothing and jewelry may be considered “in fashion” but are not considered “professional” and it is recommended that they not be worn at the school site during fieldwork or student teaching. Examples include, but are not limited to:

- Tongue, eyelid, or lip piercing
- Visible tattoos
- Undergarments showing, such as bra straps, panties, or briefs
- Crop tops that allow midriff to show
- Low-rise pants that allow torso and/or bottom to show
- Flip flop sandals
- Shorts

GUIDELINES FOR COMMUNICATING CONCERNS

Candidates are expected to maintain standards of professional communication at all times while in the program and should follow appropriate procedures when expressing concerns regarding university instructors, supervisors, master teachers, etc.

CONCERNS INVOLVING MASTER TEACHERS/SUPERVISORS:

Communicating concerns regarding Master Teachers:
- Communicate concerns to the university supervisor.
- If necessary the supervisor will consult with the Block Leader.
- Under no circumstances should candidates discuss concerns with other school site personnel (e.g., other teachers; the principal), or fellow candidates.

Communicating concerns regarding university supervisors:
- Communicate concerns in a professional manner to the supervisor to try and reach resolution.
- If concerns are not resolved, the candidate should speak directly to the Block Leader.
- Under no circumstances should candidates discuss concerns with fellow candidates, Master Teachers or other school site personnel.
- Many supervisors provide opportunities for student feedback on course evaluations. Information from course evaluations is taken seriously and used for program improvement.
CONCERNS INVOLVING INSTRUCTORS/BLOCK LEADERS:

Communicating concerns regarding course instructors:
- Communicate concerns in a professional manner to the instructor to try and reach resolution.
- Under no circumstance should candidates discuss concerns with other instructors, fellow candidates, master teachers or other school site personnel.
- Many instructors provide opportunities for student feedback via course evaluations. Information from course evaluations is taken seriously and used for program improvement.
- If issues remain unresolved, the candidate may make an appointment to speak with the Department Chair.

Communicating concerns regarding Block Leaders:
- Communicate concerns in a professional manner to the Block Leader to try and reach resolution.
- Under no circumstances should candidates discuss concerns with fellow candidates, instructors, supervisors, Master Teachers, or other school site personnel.
- If issues remain unresolved, the candidate may make an appointment to speak with the Department Chair.

GUIDELINES FOR TEACHER CANDIDATES IN DISTRICTS WITH LABOR DISPUTES

On occasion, disputes occur in locations where we have candidates doing supervised field placements (e.g., fieldwork and student teaching) In such instances teacher candidates may be placed in untenable positions between adversarial parties each of which demands allegiance, (e.g., teacher candidates asked to act as replacement employees vs. honor the strike.)

Since we value our relationships with these sites, do not wish to take sides, and wish to protect teacher candidates in difficult situations, our policy during labor disputes is as follows:

a. In such labor disputes where services are being withheld, teacher candidates will be removed from the site.

b. If a dispute is a few days only, alternate university assignments will be made until the dispute is sufficiently resolved to continue.

c. In longer disputes, new placements will generally be made. In cases where a new placement is not feasible, the department/program faculty will make a case by case determination of appropriate alternative activities.
In no case will the teacher candidate be penalized for these emergency actions.

GUIDELINES ON HEALTH INSURANCE AND STUDENT INJURY

Purchasing and maintaining your own health insurance is very important and highly recommended. Do not assume that either the University or the school will provide medical coverage in your role as a teacher candidate. For some illnesses or injuries, the Student Health Center on campus may be able to provide treatment.

In the event of an injury on campus or at your school site, please contact Kim Naujokas (knaujokas@fullerton.edu/657-278-4021) within 24 hours of the incident. If Kim Naujokas is unavailable please contact Risk Management (657)278-7346.

REMOVAL FROM FIELD PLACEMENT POLICY

Candidates that are removed from Fieldwork (EDEL 438) or Student Teaching (EDEL 439) for unsatisfactory progress or issues of professional conduct will receive a No Credit in the course. Withdrawals are not permitted. This policy applies if a teacher candidate is asked to be removed by the Master Teacher, Principal, School Administrator, Supervisor, or Block Leader. If removed from a field placement, a decision for continuance in the program will be made following the guidelines listed in this handbook. If the candidate is allowed to continue in the program, the course for which No Credit was received must be repeated.

CONTRACT FOR SUCCESS POLICY

All faculty, master teachers, and supervisors are committed to providing the necessary support for teacher candidates’ successful completion of the program. Teacher candidate progress is carefully monitored and if it is determined that a teacher candidate is struggling to meet program requirements (e.g., academic and/or professional) a contract for success may be issued. Contracts are intended to provide guidelines and clear expectations so that teacher candidate may remEDIATE any issues or concerns and successfully complete the program. Failure to meet the contract guidelines could result in a delay of program completion or removal from the program. Teacher candidates are given notice and counsel prior to the creation of a contract being issued. Once a contract is issued it remains in effect until the candidate has completed the program.

In cases of severe violation of program regulations, it may be determined that immediate removal is warranted without a contract being issued. Such decisions will be made by a faculty committee.

A teacher candidate’s right to privacy of personal information assures that contract information will not be shared with the new master teacher when a teacher candidate decides to continue in
the MSCP. The contract information will be shared with Department Faculty including the new supervisor and block leader.

**MANDATED REPORTER-CHILD ABUSE**

If a child reports any type of abuse to you, as a student teacher, this is what the California Department of Social Services states:

CANRA (Child Abuse and Neglect Reporting Act) does not include "student teachers" in its definition of mandated reporters, and only refers to trainees/interns in reference to mental health professionals (marriage and family therapist, clinical counselor). All references to school personnel are either administrators or employees, except graduate assistants involved in coaching at public or private postsecondary institutions. So as long as the student teacher is not considered an employee in any way, they would not be a mandated reporter. However, PC (Penal Code) 11165.7 44(b) does encourage reporting by anyone who has direct contact with/supervision of children. ("...volunteers of public or private organizations whose duties require direct contact with and supervision of children are not mandated reporters but are encouraged to obtain training in the identification and reporting of child abuse and neglect and are further encouraged to report known or suspected instances of child abuse or neglect to an agency specified in Section 11165.9.") For more information: [http://mandatedreporterca.com/faq/faq.htm](http://mandatedreporterca.com/faq/faq.htm)
SECTION FOUR

Performance Objectives and Competencies

STUDENT TEACHING PERFORMANCE OBJECTIVES AND COMPETENCIES

Competencies for the teaching of reading and language arts are satisfied by meeting the requirements of the coursework in EDEL 433 and EDEL 429 as well as the development and teaching of lessons in the public school classrooms. The master teacher and the University Supervisor are responsible for determining whether the specific objectives have been accomplished. Competencies are demonstrated through the completion of the Reading/Language Arts Performance Objectives. As each objective is met by the candidate, the designated authorized person will verify it. The completed form is returned to the Block Leader at the end of the credential program.

Competencies in student teaching experiences are demonstrated by the candidate in the public school classroom and community. Coursework and field experiences are coordinated to allow each candidate the opportunity to apply theoretical knowledge in a real school setting. Competencies related to professional dispositions are assessed during fieldwork (EDEL 438) by both the Cooperating teacher and Supervisor using the Fieldwork Evaluation Form. Student teaching (EDEL 439) competencies are measured by assessing candidate’s proficiency levels on all Teacher Performance Expectations (TPEs) using the Student Teaching Evaluation Form. Additional descriptions of these documents are provided on the following page.
EVALUATION OF FIELDWORK AND STUDENT TEACHING EXPERIENCES

At the end of each segment of fieldwork, the Cooperating Teacher and University Supervisor with whom the candidate is working will evaluate the teacher candidate’s professional disposition and potential for student teaching. The Fieldwork evaluation is filed electronically and archived in the evaluation database.

During student teaching, Master teachers and University Supervisors will give ongoing informal evaluations aimed primarily at assessing candidate’s progress in ways that give guidance for future improvement. At the end of the student teaching placement two formal evaluations are conducted. One is an online evaluation that rates the candidate’s proficiency level on all of the Teaching Performance Expectations (TPEs) and one is a written narrative evaluation that speaks to candidate’s abilities in five specific areas. Comments on both evaluations should provide realistic and frank information about strengths and weaknesses so that these are clear to the candidate and will serve as a guide to improvement. It is emphasized that the evaluations are not intended to measure “mastery,” but instead should assess evidence of teacher candidate progress in terms of growth of knowledge, understanding and skills. Written comments should include statements regarding a teacher candidate’s potential as a beginning teacher. Both evaluations are filed electronically and archived in the evaluation database.
CRITERIA FOR PASSING STUDENT TEACHING (EDEL 439)

To receive Credit for student teaching the following requirements must be met:

1st placement:
- An average of 2.0 or greater must be received on each evaluation.

2nd placement:
- An average of 2.85 or greater (no more than 2 “basic” ratings) must be received on each evaluation.
- A candidate cannot receive any “Unacceptable” ratings.

NOTES:
- There must be at least one score entered by either the Master Teacher or Supervisor in every category over the course of both placements (i.e., a candidate cannot have “No Evidence” ratings by both evaluators in any one category over both semesters).
- In cases of discrepancy between supervisor and master teacher ratings, resulting in the candidate having only one passing evaluation, a department committee may override the lower score if qualitative data (observation notes, narrative evaluations, etc.) provide evidence the candidate meets program proficiency levels. If this is the case, an email stating the reason for the override must be sent by the Block Leader to the Program Coordinator (Heather Terry).

Additional requirements:
- The requirements for working with English Language Learners and Special Needs pupils must be met (see signature sheet).
- The Reading Competencies must be initialed and signed off as met by the Master Teacher course instructor, teacher candidate, and university supervisor.
ADDITIONAL PROGRAM ASSESSMENTS

As a state accredited University, we are bound to the standards set by the California Commission on Teacher Credentialing (CCTC). These standards are located on the CCTC website (http://www.ctc.ca.gov/) and are subject to change.

In addition to passing coursework and student teaching, students must pass additional assessments. These include the TPA and the RICA. These assessments provide additional evidence of teacher candidates' ability to apply what they have learned from their credential program.

TPA - CSUF uses the CALTPA, which is divided into four separate tasks. The four tasks are spread throughout the credential program. A passing score of 3 or higher is required for each of the four tasks. Teacher candidates must pass specified tasks before they can continue in the program. Teacher candidates are allowed three attempts to pass each task. If a student does not pass a task after three attempts, the teacher candidate is permanently removed from the program. The CCTC requires all candidates for a preliminary Multiple and Single Subject Teaching Credential to pass a TPA prior to recommendation for a credential. For more information, see http://www.ctc.ca.gov/educator-prep/TPA-California.html. There is additional information found on the TPA Blackboard/Titanium sites

RICA - Prior to being recommended for a credential, Multiple Subject Teaching Credential and Education Specialist Instruction Credential teacher candidates must pass the RICA to fulfill the teaching of reading methods requirements. The RICA requires an additional fee. For more information, see http://www.ctcexams.nesinc.com/about_RICA.asp.

CANDIDATE FILES—END OF PROGRAM PAPERWORK

Candidates are responsible for making sure all required paperwork is completed and collected. At the end of each semester paperwork is collected by the Block Leader and placed in the candidate’s file. All completed paperwork must be turned in to earn Credit for student teaching.

Any missing or incomplete paperwork must be submitted prior to being recommended for a credential. Incomplete files will not be forwarded to the Credential Analyst’s office until all paperwork is accounted for. Incomplete files may result in the delay of credential application and receipt.

REQUIRED FORMS AND MATERIALS

Forms and other important information can be found at http://ed.fullerton.edu/edel/current-students/multiple-subject-credential-students/student-handbook-and-forms/

Please check with your Block Leader and supervisor if you have questions regarding these forms.
SECTION FIVE

Opportunities for Candidates

STUDENT CALIFORNIA TEACHERS ASSOCIATION (SCTA)

MSCP candidates are strongly encouraged to join SCTA. Membership costs $30 per year and provides personal liability insurance and legal protection for up to $1 million during fieldwork and student teaching. Applications are available from the SCTA representative on campus or contact the SCTA adviser, Laura Neal at lneal@fullerton.edu. For more information on SCTA, see their website at http://www.cta.org/About-CTA/Who-We-Are/SCTA.aspx.

MSCP COMPUTER CHECK OUT

MSCP candidates are eligible to check out a laptop computer for the entire time that you are enrolled in the program. We have a limited number of computers so they will be checked out on a first come first serve basis. We have MAC and PC computers. This is a free service. For more information: http://ed.fullerton.edu/edel/current-students/multiple-subject-credential-students/computer-check-out/

SCHOLARSHIPS

The Department offers textbook scholarships: http://ed.fullerton.edu/edel/current-students/multiple-subject-credential-students/department-scholarships/

There are over 20 scholarships available to education students: http://ed.fullerton.edu/current-students/financial-aid-scholarships/