The College of Education is committed to ongoing examination of policies and practices through a just, equitable and inclusive lens. The following Spiritual, Religious, and/or Cultural Holiday Statement is included on our syllabi.

**Spiritual, Religious, and/or Cultural Holidays Statement**

The College of Education is committed to a Just, Equitable, and Inclusive Education for all. As part of that commitment, the College acknowledges that observance of spiritual, religious, and/or cultural holidays are an essential reflection of diversity and inclusion. The College recognizes that when students are observing spiritual, religious, and/or cultural holidays, they may be unable to attend classes, take exams, work on assignments, and/or complete other class requirements. If students notify their faculty by the end of the second week of classes (or at least one week before any holiday) of spiritual, religious, and/or cultural holidays that conflict with assignments, exams, or other class requirements listed on the syllabus, they will be provided with an opportunity to make up missed class requirements. The instructor will provide accommodation details regarding adjusted due dates and any other details the student may need to make up missed course requirements. It is the students’ responsibility to abide by these accommodations. No adverse or prejudicial effects will impact students’ grades when alternate due dates or alternate assignments are provided. Students’ grades will not be negatively impacted due to absences in observance of spiritual, religious, or cultural holidays.